THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER 1 AND 13:44:17 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 1214 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Moravia Community School District, Public Employer,))) BU-1214
and	
Moravia Teachers' Organization, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Moravia Teachers' Organization as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Moravia Teachers' Organization is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Moravia Community School District:

All full-time and regular part-time certified professional employees including counselor and teachers. INCLUDED:

Superintendents, principals and all other non-teaching EXCLUDED:

employees.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT	RELATIONS BOARD	2011
IN THE MATTER OF:) <u>A</u> C	<u>₽</u> 22
MORAVIA COMMUNITY SCHOOL DISTRICT, Public Employer,	FIONS BU	CEIVI
and) CASE NO. 8363	2. - 2. - 1.
MORAVIA TEACHERS' ORGANIZATION, Petitioner.))))	10

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Moravia Teachers' Organization, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Moravia Teachers' Organization is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Moravia Community School District:

INCLUDED: All full-time and regular part-time certified professional employees including counselor and teachers.

EXCLUDED: Superintendents, principals and all other non-teaching employees.

Dated at Des Moines, Iowa, this 22th day of June, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

ЗУ:

ames R Riordan Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	٤,
MORAVIA COMMUNITY SCHOOL DISTRICT, Public Employer,)))	ZOII FEB CHELLOCIE RELATION
and)	CELV CHPLC IONS B
MORAVIA EDUCATION ASSOCIATION, Certified Employee Organization,)) CASE NO. 8333	PH 1: 33 BOARD
and)	
DARRIN CARSON, Petitioner.)))	

ORDER OF DECERTIFICATION

the Following filing of valid representative a decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule, a decertification election was conducted herein under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast in the decertification of the Moravia Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule, the Board finds that an order of decertification should be issued.

IT IS THEREFORE ORDERED that the Moravia Education Association is hereby decertified as the exclusive bargaining representative of the following bargaining unit of employees of the Moravia Community School District:

INCLUDED: All full-time and regular part-time certified professional employees including counselor and teachers.

EXCLUDED: Superintendent, principals and all other non-teaching employees.

Dated at Des Moines, Iowa, this 8th day of February, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

James R. Riordan, Chair

By:

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MORAVIA COMMUNITY SCHOOL DISTRICT PUBLIC EMPLOYER)))
AND) CASE NO. 2472
MORAVIA EDUCATION ASSOCIATION)
PETITIONER))

ORDER OF CERTIFICATION

NOW, on this 21st day of June, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Moravia Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Moravia Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Moravia Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full time and regular part time certified professional employees including counselor and teachers.

EXCLUDED: Superintendent, principals and all other non-

teaching employees.

DONE by the Public Employment Relations Board.

HN R LOIHL, BOARD MEMBER